OUR VISION

Global social justice, human dignity and participation for all

OUR MISSION

As a Council, OCIC strives to increase the effectiveness and collective impact of all our members’ efforts to promote sustainable, people-centred development in a peaceful and healthy environment. OCIC is committed to principles of fair and equitable cooperative international development and promotes public engagement that helps Canadians develop a global perspective and take action for social justice.

OUR MANDATE

OCIC encourages the development of the Ontario international development and global education sectors and sharing of resources between OCIC members by providing forums for networking, communications and collaborative reflection and action, and facilitating capacity building in public engagement and organizational development.

OCIC is a learning organization with inclusive, cooperative and participatory processes that are accessible and accountable to all members.
OUR STRATEGIC DIRECTIONS

Convene a Community of Members Across Ontario

GLOBAL SOCIAL JUSTICE, HUMAN DIGNITY & PARTICIPATION FOR ALL

- ADRA
- Athletes for Africa • CWY •
- CAACL • CAPAIDS • D&P • CCI • CESO •
- Canadian Feed the Children • CFSC • CPAR •
- Canadian Red Cross • Casa Canadiense • CHF • CRWRC •
- CCCI • CUSO-VSO • Developing a Global Perspective for Educators
- Dignitas International
- EWB • FIDA • Free Frontiers
- Heart-Links • Friendship • International
- Goodall Institute
- Nu-Vision Operation
- Physicians for Plan Canada •
- Rayjon Share Canada •
- Agriculture SalvAide • SAFP •
- Canada • Street Kids
- Leprosy Mission Canada • TFW • UNICEF • Visionled • War
- Child Canada • World Literacy of Canada • World Vision •
- YMCA of GTA • YMCAs of Cambridge and Kitchener-Waterloo • YCI

Build the Capacity of Members to be More Effective

Broaden Public Awareness and Support for International Cooperation and Global Citizenship

Voice Member Interests at the Provincial & National Levels

Strengthen the Council’s Organizational Capacity
The Ontario Council for International Cooperation (OCIC) provides space for international development and global education organizations and individual associate members to convene, build and strengthen networks, develop and share capacity, and engage the broader public on global development issues in collaboration with others.

Through the active engagement and support of many members, friends and partners, over the past 12 months OCIC has worked towards these objectives through a range of ongoing initiatives, highlights of which are captured within this Annual Report.

At the same time, significant changes in the Canadian development sector landscape this year have motivated us to focus attention on convening members in new ways, to better understand emerging challenges and capacity building needs, and to better coordinate our collective calls for and ownership of an enabling environment that supports civil society organizations as development actors in our own right, working towards greater development effectiveness.

While the results of these combined efforts are yet intangible, the process of charting this collective course gives greater strength to the Council as a whole, and brings us closer as a community with a common mission and common development principles. To these ends, we encourage your continued and ongoing participation.
BOARD OF DIRECTORS

Claire Holloway Wadhwani (President)
Athletes for Africa

Kristy Vanderplas (Vice-President)
Street Kids International

Jorge Peña (Treasurer)
Associate Member

Laura Lewis-Watts (Secretary)
Transforming Faces Worldwide

Lauren Chender
Youth Challenge International

Ekua Kariuki
Operation Eyesight Universal

Matthew Legge
Impact First International

Mitra Manouchehrian
Plan International Canada

Hadley Nelles
Associate Member

Melissa Nigrini
CUSO-VSO

Ikem Opara
Associate Member

Ex-Officio

Erin Gorman
Associate Member

STAFF

Kimberly Gibbons
Executive Director

Jessica Dubelaar
Interim Executive Director

Lisa Swainston
Membership & Administrative Coordinator

Vicki Faul
Bookkeeper

Chryslyn Pais
Sustainability Intern - Policy & Education

Anice Wong
Kaleidoscope & Special Projects Intern

Jia Lu & Kris Orantes Migoya
Public Engagement Coordinators

Hunter Ogletree
IDW Intern
MESSAGE FROM THE PRESIDENT & EXECUTIVE DIRECTOR

In what has been a tremendously challenging year for the international cooperation sector, OCIC has continued to grow and learn as an organization and as a community.

Significant areas of work within the Council have included the launch of a new strategic plan; completion and funding of an ambitious three-year CIDA proposal that includes OCIC’s own sector strengthening and public engagement program (PE), as well as a new Inter-Council Network* (ICN) national capacity building and PE research project OCIC is now positioned to help facilitate; and maintaining our ongoing communications, networking and capacity building activities familiar to members and highlighted throughout this Annual Report.

Notably, as increased uncertainty over funding and a new competitive reality for Canadian international development organizations dominated our collective landscape this year, OCIC staff, Board Directors and members came together to share experience and perspectives on proposal writing, and took risks to voice our concerns and raise the implications of sudden change on the world’s most vulnerable, with key decision makers.

Change is, of course, inevitable. Our experience this year has shown us that when its winds come in ways unanticipated, we are challenged individually and as a collective to know how best to navigate new terrain. At the same time, we have witnessed individual and collective commitment to continue working together toward our common vision of global social justice, human
dignity and participation for all, and to securing an enabling environment that supports these aspirations.

In the months ahead we challenge ourselves to become increasingly accessible to interested communities and individuals across the province, and to explore means of diversifying our revenue in ways that are principled and will help secure our future sustainability.

Thank you to all who have contributed to the Council this year. By coming together and working in solidarity we continue to build and strengthen the international cooperation sector in Ontario.

Claire Holloway Wadhwani
President

Kimberly Gibbons
Executive Director

* see p16
OCIC convenes a variety of networking, capacity-building and public engagement activities that support members and help Canadians develop awareness and understanding of global development issues, some of which are described below.

As a Council our priorities are to amplify the voices of the most marginalized, and to utilize inclusive, cooperative and participatory processes that are accessible and accountable to all.

Breakfast Meetings

With the combined will to share particular knowledge by members and friends of the Council, organizational support of OCIC staff, and contributions of accessible meeting space and food by larger member organizations, a range of practitioners and interested public gathered over five early morning breakfasts this year to network and share expertise towards: Realizing the UN Declaration on the Rights of Indigenous People; Youth Empowerment and Youth-led Projects in Colombia and Senegal; Political Activities for Canadian International Development Charities: Some Legal and Ethical Perspectives; NGO and the Private Sector Partnership: CUSO-VSO and Accenture in Zanzibar; and NGOs and the UN: an Odd Couple?
(Net)working Groups

OCIC Fundraising, HIV and AIDS, Internship/Volunteer-sending and Public Engagement (Net)working Groups met on regular or ad hoc basis throughout the year to convene practitioners to share challenges, approaches and good practices within each of the four thematic areas. Overall, the networking and capacity building opportunities provided in these forums were highly praised and appreciated by those able to participate, especially for helping to reduce individual workloads, and for fostering a sense of community and larger purpose within each area of work. Thank you Chairs - this could not happen without you!

Membership

Membership in the Council has continued to grow at a healthy rate this year, with a 2% increase in the overall number of organizational members (55), and 22% increase in the number of associate members (54). In addition to reviewing all applications and making recommendations for approval to our Board of Directors, the OCIC Membership Committee has also developed a new institutional membership category, through which we hope to increase our reach to new communities of relevance. If you are not yet a member, now is the time to join us! For a complete listing of the benefits of membership, and to download an application, visit www.ocic.on.ca.
Public Engagement Hub

Through the support and leadership of Michael Stephens, this year the Manitoba, Quebec and Ontario Councils for International Cooperation joined the Canadian Council in jointly administering the PE Hub -- a dynamic, bilingual, online space for the sharing of information, good practices and capacity-building resources between staff, Board and key volunteers of international development organizations working in PE, communications and fundraising in Canada.

In an effort to encourage awareness of and participation on the PE Hub, the administrative team organized and delivered 10 webinars on a range of topics. A few of these included: Fair Trade in Your Province: Principles, Promotion, and Procurement; Engaging Inner-City and Diaspora Youth; SCIC’s Global Poverty Survey; using technology to support teachers and students on World Class; and legal and ethical issues for Canadian international development charities undertaking political activities.

OCIC launched the PE Hub to our members last fall as a new benefit of membership. There are currently 437 PE Hub members across the country, 122 of whom are registered to receive the Daily Digest - email updates on recent postings.
Development Drinks

This monthly event for those working or interested in the international development sector is one of OCIC’s networking success stories of the year! Launched in March 2010, over the past year Development Drinks has brought together over 600 people in Toronto and Ottawa, at 16 events. Sometimes with a structured program, sometimes without, this event is always about bringing people together in an informal setting to build relationships. It is organized by OCIC staff Lisa Swainston in Toronto, and CUSO-VSO staff Rebecca Davidson in Ottawa. Contact us if you would like to organize Development Drinks in your community!
Global Citizens Forum 2010
Tools, Tactics and Emerging Themes in Global Cooperation

October 14-15, 2010, 94 participants from across Ontario and around the world came together to participate in a series of 18 workshops and presentations that comprised our GCF 2010. Highlights included the participation of international delegates Pierre Richard Pierre from Productive Cooperatives Haiti (pcH), a partner organization of Foundation for International Development Assistance (FIDA), and Rosa Valle from CRIPDES, a partner of SalvAide; and a keynote address by journalist and political analyst Gerald Caplan.

Notable amongst sessions organized along “Overseas Operations”, “Organizational & Human Resource Development”, and “Reaching the Canadian Public” tracks were those on The Military and its Role in Humanitarian and Reconstruction Operations; Reducing Compassion Fatigue, Burnout and Post Traumatic Stress Disorder in Development Workers; and a Human Rights-based Approach to Development.

Principles of Financial Management Workshop

Through case studies and small group work, 15 participants in this two-day OCIC workshop with Eric Plato gained a better understanding of financial management and financial control.
Particular areas of learning included approaches to budgeting, budgeting for overhead costs, financial reports and monitoring, cash flow management, risk management and social accounting.

Personal Security Workshop

This two-day OCIC workshop aimed at enhancing the ability of staff, interns, volunteers and partners of NGOs to perform their role safely and effectively in the field. Facilitator Jeff Eames brought to its 10 participants the Interaction and worldwide standard approach to managing risks, with special emphasis on security within the development and humanitarian sectors. Particular areas of learning included contingency planning, vehicle travel, urban insecurity, incident reporting and incident analysis, abduction, stress management, defusing anger, sexual violence, and acceptance strategy.

Governance Workshop: An Overview for Not For Profit Boards

In this half-day OCIC workshop MAS facilitator Chris Govern provided an overview of the five core governance functions every Board must fulfill, how Boards carry out these functions, and how effective Boards behave. The 14 participants raised a number of questions and challenges, and shared perspectives on how to take their learnings back to their individual organizations.
Public Engagement

Online Communications & Social Media

Our online reach expanded significantly this year, with incremental growth in the number of subscribers to our listserv, Opportunities of the Week and e-Bulletin postings, and our Facebook, Twitter and YouTube accounts, each of which provide means of sharing OCIC and members news, updates and events within the international cooperation community and the general public.

If you’re not yet connected in these ways, you can subscribe to our mailing list at http://bit.ly/OCICsubscribe, follow us on twitter @ocictweets, become our fan on Facebook at bit.ly/OCICfb, and subscribe to our videos on YouTube at ocicvideo. Very soon we will also launch an OCIC LinkedIn group to support members’ professional networking. Stay tuned!

Diaspora Youth Speak

Through mural painting, photography, video and spoken word, youth worker Darren Brown and 18 inner-city youth from St. Alban’s Boys and Girls Club joined OCIC staff and guest facilitators weekly throughout July and August to build skills in arts and media, and explore personal, local and global social issues of interest to the participants. In the fall, reflections on engaging inner-city and Diasporic youth were presented nationally in a lunch-time webinar for PE practitioners.
The partnership approach to DYS pursued with St. Albans this year built on OCIC’s efforts to address the gap in participation of Diasporic communities from the global South within the international cooperation sector in Ontario in the previous two years of the project. It also helped facilitate a lasting relationship with Darren as an entry point to youth workers and inner-city youth in Toronto, and to encourage contributions from youth engaged with St. Albans programming to iAM e-Magazine.

International Development Week

From February 6-12, 2011, OCIC undertook an online and print media campaign designed to increase public awareness of the role of young Canadians in addressing global issues.

“Local heros making a global difference” nominated by OCIC members and selected by a broad-based jury included: Sarah-Leanne Deslippe, Shailyn Drukis, Manar Hossain, Justin Reid, Jamie Rooney, Tahirah Stanley, Yvonne Su, and Zeeshan Vazeer.

Our online media, print posters, press releases and cash-and_donation recipient incentive generated nearly 22,000 views and impressions of the YouTube
videos, Facebook pages and OCIC web pages. Visit www.ocic.on.ca to see their profiles.

Other IDW activities coordinated by the Council included a lunch and learn presentation on Images in the Field: Creating Videos & Photographs in a Development Context with OCIC intern and photographer Anice Wong, and a special Development Drinks event hosted by CESO PE Coordinator Michael Paskewitz, with speakers Mike Garrett and Shailyn Drukis.


In Volume 2 of iAM e-Magazine, OCIC’s annual multimedia publication, contributors were invited to speak to some of the main issues confronting those working for positive global change today: how theory and action intersect, how to put reflection into practice, and how to bring marginalized voices to the fore.

The result? A wide range of perspectives on some of the most fundamental and challenging questions in development theory and practice today, in terms of what we do, as well as how and with whom we do it. See for yourself at http://bit.ly/iAM-Vol2.

"It is an honour to be recognized alongside other like-minded individuals working on issues in the field of international development. It was great to share ideas and have engaging discussions about issues that are relevant to us now and in the future."

- Yvonne Su
Kaleidoscope Real World Video Challenge

This year OCIC invited youth to raise their voices on global issues by participating in the 2nd Kaleidoscope Real World Video Challenge, organized by the ICN. Seventy-nine young Ontarians participated in OCIC video workshops or responded independently to the call, submitting 23 videos on issues as diverse as water pollution and environmental degradation, to stereotyping and stigma, bullying at school, and urban poverty.

Ontario participants came together to view a selection of the best films at an OCIC gala at the National Film Board of Canada, in early May. Of the ten videos selected by a provincial jury and recognized at the event, “Fresh Water” by Mary Paquet from Canterbury High School in Ottawa, and “The Fabulous Composters 1” by Mr. Carkner’s grade three class at Crescent Town Elementary School in Toronto, won top awards!

Mary and a representative of the grade three class will join other regional top winners at a National Gala in Ottawa, this September. To see the complete collection of 108 videos submitted to the contest, visit www.videochallenge.ca/en/submissions.php.

“I feel happy, excited, and proud. I feel this way because I feel I have accomplished something great which is getting the message out that stereotyping is wrong.”

“I feel that this video challenge is a very great opportunity for us young aspiring film-makers who aim to voice out change in our community and world.”

“I feel very happy, excited, proud, and surprised because I’ve never had this opportunity before.”

- Kaleidoscope participants
Voicing Member Interests

Responsive Member Meetings

OCIC staff worked closely with Board Directors to convene members in a range of ways to better understand the new funding mechanisms at CIDA’s Partnerships with Canadians Branch (PWCB) this year. Through conference call discussions, member peer learning sessions, a provincial funding survey, a member meeting with Darren Schemmer, Vice-President PWCB, and ongoing communications with CIDA officials, we have been able to gather and provide focused feedback to the Agency, while supporting members own work. We look forward to playing an ongoing role in this area, in the year ahead.

Inter-Council Network

The Inter-Council Network (ICN) - comprised of the Alberta, Atlantic, British Columbia, Manitoba, Ontario, Quebec and Saskatchewan Councils for International Cooperation - came together in a number of ways to share experience, build collective capacity, represent member interests, and engage the Canadian public on global social issues.

Key accomplishments of our joint efforts included the completion of a PE Position Paper that has subsequently been presented or utilized by several of the Councils and our members in various fora; ongoing meetings to share the experiences and concerns of our members over sector-wide changes
affecting the community; and development and delivery of the 2nd Kaleidoscope Real World Video Challenge.

The ICN was also hard at work on the completion of a joint three-year CIDA proposal that will allow us to deliver capacity building opportunities for our collective membership, and to undertake a PE research and capacity building initiative that builds on the recommendations in our PE Position Paper. Elements of the latter will include: a national public opinion poll on global poverty issues; a literature review of academic research on PE leading to active global citizenship; “mapping” of PE activities and approaches being undertaken within and beyond the international development sector across Canada; formation and facilitation of topic-focused “Knowledge Hubs” to distill and share good practices in PE; and development and delivery of a tool kit, training module and national conference to disseminate learnings, broadly.

OCIC is honoured to have been selected as the “host” of the ICN initiative for the next three year period. We look forward to this special role, and to helping to shape the collaborative work to come.

"Congratulations on the renewed CIDA agreement -- I am sure OCIC will do much in the next three years to help the sector grow, deepen and thrive. The Councils have a critical role to play in the nurture and advancement of international development"
- Jane Orion Smith
General Secretary,
Canadian Friends Service Committee

"We are very happy to renew our membership with OCIC again this year and to reaffirm the ongoing value that such an organization provides to the international cooperation community in Ontario."
- Cassandra Griffin
Program Support Officer,
Save A Family Plan
Good Governance

The OCIC Board of Directors has worked diligently throughout the year on its core governance functions, with each Director participating not only in our annual planning retreat and quarterly Board meetings, but also supporting the Council’s development though active participation on our Executive, Finance, Personnel, Sustainability, Membership, Programs and Nominations Committees. In a year where our core funding agreement was coming to an end, and our future status was unknown, this dedicated group of volunteers contributed countless extra-ordinary hours of service.

OCIC deeply appreciates the work of each and every Board member, and would like to make special note of the contributions of Past-President Erin Gorman, who will soon begin a new life role as a mother, and President, Claire Holloway Wadhwani. These fabulous women have contributed more than many could imagine this year.
Professional Development

What better way to learn than to meet face to face with colleagues that do the same thing as you, somewhat differently, across the country!

Professional development opportunities for OCIC staff were built into our work this year in large part through the ICN, with Jessica and Kimberly participating in the various meetings of the Executive Directors of the Councils, Jia joining a planning and capacity building meeting of Kaleidoscope Coordinators in Edmonton, and Lisa visiting BCCIC to exchange experiences and approaches to our various programmes. At the same time, Kris took time out from work for personal renewal and to volunteer in various ways across the United States and in Guatemala.

Through these various activities we continue to develop perspective and skills that help us grow as individuals and as a small but vibrant staff team.
ANNUAL FINANCIAL STATEMENTS

STATEMENT OF FINANCIAL POSITION
March 31, 2011

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<thead>
<tr>
<th></th>
<th>2011</th>
<th>2010</th>
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<tbody>
<tr>
<td><strong>ASSETS</strong></td>
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<tr>
<td><strong>Current</strong></td>
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<tr>
<td>Cash</td>
<td>$33,676</td>
<td>$81,137</td>
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<tr>
<td>Short-term investments</td>
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<td>Accounts receivable</td>
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<td>Prepaid expenses</td>
<td>$4,436</td>
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<td><strong>Long-term investment (note 5)</strong></td>
<td>$5,130</td>
<td>$5,000</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td>$117,054</td>
<td>$138,951</td>
</tr>
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| **LIABILITIES**  |          |          |
| **Current**      |          |          |
| Accounts payable & accrued liabilities | $12,328  | $36,234  |
| Deferred revenue  | -        | $202     |
| **Total Liabilities** | $12,328 | $36,436  |

| **NET ASSETS**   |          |          |
| **Unrestricted net assets** | $109,856 | $107,515 |

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<tr>
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<th>2011</th>
<th>2010</th>
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STATEMENT OF OPERATIONS & NET ASSETS
Year Ended March 31, 2011

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<thead>
<tr>
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<th>2011</th>
<th>2010</th>
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<tbody>
<tr>
<td><strong>REVENUE</strong></td>
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<tr>
<td>Government grants</td>
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<td>Contracts</td>
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<td>Professional services</td>
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<td>Membership fees</td>
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<tr>
<td>Donations and miscellaneous</td>
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<tr>
<td>Interest</td>
<td>764</td>
<td>1,093</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td>$260,948</td>
<td>$319,872</td>
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</tbody>
</table>

| **EXPENSES**     |          |          |
| Administration   | $20,940  | $25,408  |
| Programs         | 50,914   | 82,808   |
| Rent             | 18,214   | 16,432   |
| Salaries and benefits | 168,539 | 178,206  |
| **Total Expenses** | $258,607 | $302,854 |

| **EXCESS OF REVENUE OVER EXPENSES FOR THE YEAR** | 2,341 | 17,018 |

| **Unrestricted net assets, (begining of year)** | $107,515 | $90,497 |

| **Unrestricted net assets, (end of year)** | $109,856 | $107,515 |

Complete audited financial statements are available upon request.

OCIC receives financial support for our programs from the government of Canada through the Canadian International Development Agency (CIDA).

Canadian International Development Agency  Agence canadienne de développement international
AGM 2010 Volunteers - Tijana Bajic, Armaity Homavazir, John Kielty, Jean-Bavon Bouhdain M’Bembo, Nohelia Millon

Annual Report P 2 Images - Allan Lissner, Anice Wong

Board Committee Support - Susan James, Kenzie Kelterborn


Global Citizens Forum


Development Drinks Volunteers and Venues - The Bedford Academy, Shailyn Drukis, Rebecca Davidson, Michael Garrett, The Lieutenant’s Pump, Emmay Mah, Michael Paskewitz

Diaspora Youth Speak Facilitators and Partners - Darren Brown, Allan Lissner, Victoria Mata, Lorena Salome, Melina Young, St. Albans Boys and Girls Club

Graphic Designers - Andrea Simone, Laurence MacSween
iAM e-Magazine
Editorial Board - Laurier Brown, Leslie deFreitas, Hardish Dhaliwal, Dana Dignard, Angelica de Jesus John Kielty, Allan Lissner
Contributors - Eugene Amoako, Julie Bourassa, Jonathan Cruz, Alexa Hatanaka, Ruthanne Henry, Kymberlee Joubert, Tina Langdon, Suki Lee, Allan Lissner, Jia Lu, Paul McFarlane, Robby Mohammed, Serena Nudel, Gary Pluim, Rashid Sobers, Jen Steele, Rebecca Sutton, Patrick Thompson, Sitembile Vela, Angela Wallace, Anice Wong, Aminat Yimar, Marem Yusuf, Gabrielle Zilkha

IDW Steering Committee - Lesley Abraham, Flavia Barandiaran, Lena Baronikian, Victoria Ford, Diana Gee-Silverman, Claire Holloway Wadhwani, Sara Korosi, Matthew Legge, Laura Lewis-Watts, Mitra Manouchehrian, Hadley Nelles, Ikem Opara, Michael Paskewitz, Jorge Pena, Max Seunik, Rani Suleman, Shayna Szymkowicz, Kristy Vanderplas, Johanne Veilleux

In-kind contributors of goods, services and space - Athletes for Africa, Mark Blumberg, Canadian Friends Service Committee, The Centre for Social Innovation, Equita, The Jane Goodall Institute, NFB Mediatheque, Plan International Canada, Rooftops Canada, Ten Thousand Villages, University of Toronto, Volunteer Toronto, YMCA of Greater Toronto, Youth Challenge International

Kaleidoscope Real World Video Challenge
National Coordinator - Rose Yewchuk
Promotion - Harpreet Sehmbi, Jonathan Stein, Piyali Chakraborti
Workshop Facilitators - Eamonn O’Connor, Linda Matarasso
Jury - Shailyn Drukis, Patrick Duchesne, Matthew Legge, Kimberly Gibbons, Victoria Mata, Ikem Opara, Jennifer Paul, Kevin Saychareun, Zeeshan Vazeer, Claire Holloway Wadhwani, Anice Wong
Gala Volunteers - Harpreet Sehmbi, Misha Baudisch McCabe, Muna Gaye
Participation prizes - Canadian Association for Community Living, Canadian Red Cross, CAP AIDS, Fairtrade Canada, Plan International Canada, World Vision Canada, YMCA of Greater Toronto

(Net)working Group Chairs - Lauren Chender, Jason Globerman, Priya Gopalen, Claire Holloway Wadhwani, Shayna Szymkowicz, Kristy Vanderplas
NEW ORGANIZATIONAL MEMBERS

to be ratified June 2011

CAP AIDS, Dignitas International, Visionledd

ASSOCIATE MEMBERS

April 1, 2010 - March 31, 2011

Gilbert Addison, Preeti Asthana, Hanna Bartel, Marie Benjamin, Tariq Bhanjee, Neil Blazevic, Mark Blumberg, Katie Boomgaardt, Janice Bothello, Renee Devereaux, Catherine M. Foster, Jason Globerman, Erin Gorman, Susan James, Nadia Knircha, Stephanie Lemelin Bazinet, Allan Lissner, Sophie Maksimowski, Arti Myers, Julie Needler, Hadley Nelles, Catherine Oliver, Ikem Opara, Diane O'Reggio, Lindsay Page, David Peck, Jorge Peña, John Popiel, Erik Rath, Layla Rich, Francine Rolland, Amélie Roy, Grant Saepharn, Dahlia Saibil, Linda Slavin, Marcus Tan de Bibiana, Mary Tangelder, Mukete, Joseph Tayong, Dylan Walters, Andrea Weerdenburg, Khaleda Yesmin, Noelle Young-Nwafor

NEW ASSOCIATE MEMBERS

to be ratified June 2011

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<tr>
<th>ORGANIZATIONAL MEMBERS</th>
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<tr>
<td>April 1, 2010 - March 31, 2011</td>
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<tr>
<td>Adventist Development and Relief Agency Canada</td>
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<td>Athletes for Africa</td>
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<td>Canada World Youth</td>
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<td>Canadian Association for Community Living</td>
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<td>Canadian Catholic Organization for</td>
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<td>Development and Peace</td>
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<td>Canadian Crossroads International</td>
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<td>Casa Canadiense</td>
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<td>CHF</td>
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<td>Christian Reformed World Relief Committee</td>
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<td>Crossroads Christian Communications Inc.</td>
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<td>CUSO-VSO</td>
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<td>Developing a Global Perspective for Educators</td>
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<td>Elephant Thoughts</td>
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<td>Foundation for International Development Assistance</td>
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<td>Horizons of Friendship</td>
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<td>Physicians for Global Survival</td>
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<td>YMCAs of Cambridge and Kitchener-Waterloo</td>
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The Council recognizes that global justice requires the transformation of social structures and changes in human relations to reflect the following principles:

Human Rights & Basic Human Needs
1. Every human being has the right to her/his basic human needs: adequate food, clean water, housing, health care, education, and employment.

2. Equal civil, political, economic, social, and cultural rights for all humankind are the foundation for freedom, justice, and peace in the world.

3. Given the connection of racism to historical and contemporary forms of economic exploitation, all forms of oppression and discrimination of peoples and individuals based on race and colour must be eliminated.

4. Development requires the elimination of all forms of inequality, work performed, exploitation, and discrimination of peoples and individuals based on factors including national origin, ethnicity, religion, language, class, gender, sexual orientation, disability, and age.

5. We believe in a development process which respects cultures and local realities, and affirms the Universal Declaration of Human Rights.

6. Development must be redefined, placing the development of civil society at its centre, with economic, political and social systems serving basic human needs.

Global Resource Stewardship
7. Redistribution of the world’s resources should meet basic human needs everywhere.

8. Resources must be controlled locally to serve the needs of local populations in an equitable manner.
9. Global production and consumption levels must be addressed in the development process. Disproportionate consumption levels in the North lead to a systemic lack of resources to fulfill basic human needs in the South.

Democratic Societies & Governance
10. Participatory, cooperative and inclusive processes are vital in the struggle for development and global justice. Political and public office positions must be accessible to all citizens and those in positions of power must be fully accountable.

11. Global justice requires equal participation of women and men in political and economic decision making. The historical power imbalance between women and men must be addressed through analyses of structural inequities with concrete strategies/practices to guarantee equal access to power, wealth, and resources, and fair compensation for work performed.

12. Global justice respects the right of indigenous peoples to self-determination, self-government, and to territorial claims, including the resources within their territories.

13. Conflicts require peaceful solutions. Resources allocated for arms production and export must be redirected towards the fulfillment of basic human needs.

Mandate
14. OCIC shall encourage the development and sharing of resources for participatory global education in the province of Ontario by facilitating networking and capacity building within its membership.

15. OCIC is committed to being a learning and democratic organization with inclusive cooperative and participatory processes that are accessible and accountable to all members.